

HALL & WILCOX LAWYERS

CONTACT	Scott Juza		EMAIL	scott.juza@hallandwilcox.com.au	
REPORTING PERIOD	FY 2015	HEADCOUNT	274	FLOOR AREA	4,878m ²

ABOUT THE FIRM

Hall & Wilcox is an Australian independent law firm, with offices in Melbourne, Newcastle and Sydney. In 2014 opened its Sydney office and Newcastle followed in June 2015. As the Newcastle acquisition is so recent we have not included data from this office in the report for this year.

Now with 56 partners, the firm has strength in most areas of commercial practice. We also have experience in specific industries and sectors such as agribusiness, banking and financial services, franchising, retail & distribution, public sector, sports and entertainment and technology, amongst others.

Our clients include public and substantial private companies; federal and state government bodies; high net worth individuals and families; and accountants, corporate advisors, financial planners and other intermediaries.

We are proud to be a member of SCG Legal, a global network of like-minded law firms.

ABOUT ENVIRONMENTAL PROGRAMS

Hall & Wilcox recognises that our community faces real and pressing environmental challenges. We acknowledge that we have an important part to play in helping to confront these challenges. We demonstrate our commitment to the environment and a sustainable future in a number of ways, including:

- using natural resources responsibly to minimise the environmental impact of our business;
- continually striving to improve our environmental performance through training, engagement with staff and involvement with community bodies;
- identifying and managing environmental risks within our operation and applying best practice principles to address those risks; and
- implementing strategic initiatives to reduce our consumption of energy and paper.

Our goal is to significantly reduce the production of greenhouse gases, the depletion of natural resources and non-recyclable waste resulting from our business operations.

CARBON EMISSIONS FOOTPRINT

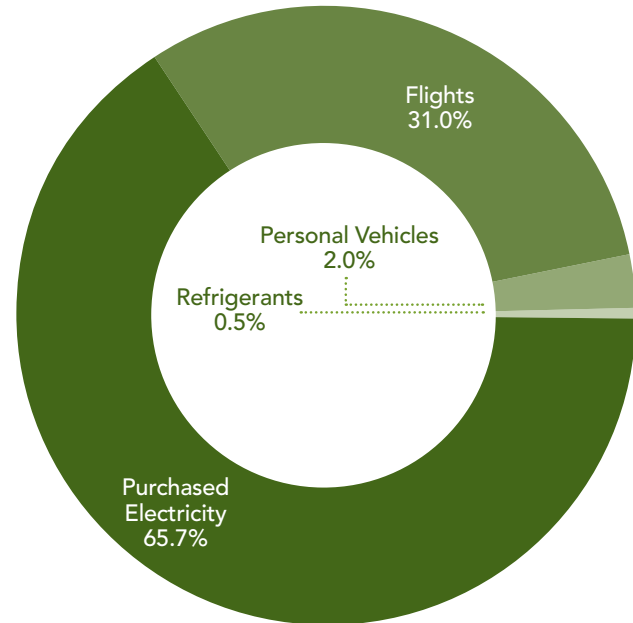
SCOPE	Category	Value	t CO ₂ e
SCOPE 1	Natural gas	0.0	
	Company vehicles	0.0	
	Refrigerants	2.9	
SCOPE 2	Electricity	359	
	Electricity per head	1.3	
	Electricity per m ² floor area	0.07	
SCOPE 3	Flights	169	
	Car Travel	15.1	
	Total travel per head	1.3	
	Total travel per m ² floor area	0.07	

TOTAL GROSS EMISSIONS	545	t CO ₂ e
GROSS EMISSIONS PER HEAD	2.0	
GROSS EMISSIONS PER M ² FLOOR AREA	0.11	

CARBON MITIGATION ACTIVITIES

Green energy	0	t CO ₂ e
Voluntary carbon offsetting	0	
TOTAL	0	

NET EMISSIONS PER HEAD	2.0	t CO ₂ e
NET EMISSIONS PER M ² FLOOR AREA	0.11	



PAPER AND WASTE

	GROSS	PER HEAD	PER M ² FLOOR AREA
Paper (kg)	26,306	96.0	5.40
Recycled paper	73%		

RECYCLING FACILITIES AVAILABLE

	FIRM LOCATIONS	FIRM LOCATIONS	FIRM LOCATIONS
PAPER	100%	COMMINGLED	100%
E-WASTE	100%	ORGANIC	100%